

GAUTENG LAW COUNCIL (GLC)

CANDIDATE ATTORNEY SUBSIDY PROGRAMME

A. GENERAL PRINCIPLES AND GUIDELINES REGARDING THE SCHEME

1. The Gauteng Law Council in keeping with its objectives of increasing the number of attorneys in the Gauteng Province has set up a programme in terms of which attorneys are encouraged to train and supervise more candidate attorneys.
2. The Gauteng Law Council (GLC) has approved the monthly subsidising of the salaries of twenty (20) candidate attorneys per year employed in terms of and under this programme in the amount of R1000.00 per month.

Although the Gauteng Law Council realises that R1000.00 per month is a very basic salary. In order to assist new entries into the Profession, the Gauteng Law Council will subsidise the salary to a maximum of R1000.00 provided that the candidate attorney obtains his/her articles within the Gauteng Province.

3. The scheme only applies to candidate attorneys whose salaries do not exceed R4000.00 per month. Principals who wish to apply for this subsidy should complete the **CASC1** form attached hereto.

Principals must please note that this amount is not over and above the candidate attorney's salary but only a subsidy to the Principal.

The subsidy endures for a period of 12 months and is payable to the Principal.

4. In other instances prospective candidate attorneys will only be able to find and secure article ship if their prospective principals do not incur any financial obligations towards the candidate attorney simply because the Principal (member) is not in a position to incur further expenses.

In such instances the GLC will pay / subsidise the monthly salary of the candidate attorney to a maximum of R1000.00 per month for a twelve month period provided that the candidate attorney obtains a contract of article ship within the Gauteng Province.

Such applications should be initiated by the prospective candidate attorney using the form **CASC2**.

The GLC would like to record that we realise that R1000.00 per month is a very basic subsidy for candidate attorneys who would be successful with their applications. Unfortunately the GLC can not afford payment of a higher subsidy. The object of increasing the number of candidate attorneys who are employed to become attorneys will then be defeated. Should we be able to have candidate attorneys employed who would otherwise not have been able to secure contracts of article ship, the objectives of the scheme will be met.

B. IN TERMS OF THE PROGRAMME GLC UNDERTAKES THE FOLLOWING:

1. To provide the candidate attorney with a salary subsidy of R1000.00 per month towards the candidate attorney's salary. This amount is not over and above the candidate attorney's salary but only a subsidy to the candidate attorney.
2. The sponsorship endures for a period of twelve months.
3. The said subsidy will be paid monthly directly to the candidate attorney. This would be subject to the conditions laid down in this document.

C. THE PRINCIPAL IN TURN ACCEPTS BENEFITS UNDER THE PROGRAMME AND UNDERTAKES THE FOLLOWING OBLIGATIONS:

1. To do all that is legally necessary to register the candidate attorney's articles of clerkship with the Law Society of the Northern Provinces as soon as possible.
2. To provide legal work and training for the said candidate attorney.
3. To give a report on the progress of the candidate attorney after every 6 months. Continued subsidy of candidates' is conditional upon the submission of a progress report, by the Principal.
4. To make the candidate attorney available to attend GLC workshops and seminars.
5. To advise the GLC as soon as the candidate attorney has ceased to be contracted to the Law firm / Principal.

6. To allow the GLC access to the candidate attorney for the purpose of obtaining a progress report from the candidate.

D. THE CANDIDATE ATTORNEY UNDERTAKES:

1. To accept all the benefits accruing under the programme and to assist his / her Principal in getting his/her articles registered as soon as possible.
2. To serve the law firm/Principal faithfully and obediently and to avoid any situation that would give rise to conflict of interest.
3. To attend all training courses organised by the GLC and the LSNP if called upon to do so.
4. In conjunction with his / her Principal report to the GLC on his / her training at the end of every six (6) month period
5. To inform the GLC in writing when terminating articles of clerkship with a particular law firm/Principal.
6. Not more than **one** candidate attorney per firm can be supported.
7. The closing date for January applications will be at the end of February and the closing date for June applications will be at the end of July.

E. GENERAL

1. The agreement can be terminated on 30 days notice, and should the need arise on shorter notice.
2. Benefits under the programme are not transferable.
3. Any party who breached the terms of the agreement automatically loses the right to subsidy conferred under this programme.

THUS DONE AND SIGNED AT _____ ON THIS DAY OF _____ 2017

PRINCIPAL

SIGNATURE

FIRM

CANDIDATE ATTORNEY

SIGNATURE

**FOR AND ON BEHALF OF THE LAW COUNCIL
OF THE GAUTENG LAW COUNCIL**